

# PEOPLES MART

Transforming your HR processes.

Imagine... one application managing all your HR processes. An application that will automate your organisation's entire workflow, digitally storing the data and optimise it for transmission to other applications, eliminating the need for mass paper storage, emails and spreadsheets. Peoplesmart will transform the way you, your people and teams work. Great people work smarter.

Peoplesmart is an extremely scalable application with a set of modular workflow tools deployable to one team or an entire enterprise. It powerfully manages the connections between people, business processes and policies, delivering high quality reporting and management information across your entire organisation.



Peoplesmart has been specifically developed to encompass the entire requirement range of your organisation's HR system. It is a flexible, modular, open architecture solution that can be used

- As single stand alone application outside your current systems.
- To compliment an existing system; connecting with existing software apps (Oracle, Peoplesoft, Compel, SAP) etc.
- To organically grow to ultimately replace and become your complete HR solution.

Where teams currently feel overwhelmed by manual administrative task, Peoplesmart frees up their time to concentrate more effectively on the HR activities that add value and drive change in your organisation. The 'process automation' Peoplesmart wraps around your forms, provides you with complete visibility of every employee, with dynamic Management Information (MI) and reporting capability.

Peoplesmart can be as flexible as you specify as it is driven by a powerful 'rules engine'. You don't have to fit your business to our software, we can streamline any record, any paper based form or process, recreating them electronically, making the transition for your people and teams, simple and painless. A paperless workflow will empower your people to adopt a 'self service' environment.

## PROCESSES WHERE PEOPLES MART DELIVERS THE DIFFERENCE.

Performance Management  
Appraisal/360 Questionnaires  
Expense Management  
Sickness & Absence  
Online Recruitment

Online Testing  
Performance Related Bonus Pay  
Discipline & Grievance  
Holiday Management  
Training Administration

Peoplesmart will improve and empower your organisation's management team with an intelligent management information system which will prove invaluable to your business.

## FEATURES & BENEFITS



### FEATURES

- ▶ Extremely scalable and flexible.
- ▶ Eliminate mass paper/email/spreadsheet storage.
- ▶ Secure, trackable and accessible at any time.
- ▶ Implement and manage forms in real-time.
- ▶ Automate actions, reviews, reminders and sign-off.
- ▶ Capture & create powerful management information.
- ▶ Instant reporting from real-time data capture.
- ▶ Smart analysis, root cause analysis.
- ▶ Deploy across one team or an entire enterprise.

### BENEFITS

- ▶ Increase the speed of HR activities.
- ▶ Cut the cost and time demands of HR administration.
- ▶ Add value & drive change in your organisation.
- ▶ Promote best practice throughout your organisation.
- ▶ Automate, archive & optimise actions between applications.
- ▶ Ensure you identify, manage & retain your best people.
- ▶ Continuously reduce the cost per hire.
- ▶ Transform & add high quality value to every HR activity.

## CONTACT US

Let us demonstrate how our solution, combined with your business rules, will have a positive impact on your people, teams and customers, driving tangible and significant improvement.

Please contact us for a demo.

Worksmart Solutions

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